

Strategic Plan

2024-2027



Fontbonne Ministries

Our Vision

Nurturing Community, Dignity and Spirit.

Our Mission

Inspired by the legacy of the Sisters of St. Joseph, we foster community and wellbeing through welcoming and inclusive programs for the most socially isolated among us.

Our Values >>>

Respect

We value each person as a distinct expression of God's love and invite each other to discover and to celebrate our unique gifts.

Advocacy

We respond to society's evolving needs and mobilize positive change through transformational leadership.

Community

We work together with neighbours and partners to build strong relationships that are mutually supportive and collaborative.

Compassion

We give our full attention to each person and show understanding, empathy and sensitivity to their needs.

Accountability

We use the resources entrusted to us with care, and make sustainable choices that will benefit future generations.

Our Strategic Priorities >>>

EVOLVING

Foster a Vibrant Community through Inclusive Programs

- Focus our impact by clarifying our target participants
- Align programs with our mission to holistically and inclusively address participants' needs
- Evolve programs to support participants in an integrated way

ENGAGING

Cultivate Strategic Partnerships for Mission Excellence

- Partner with organizations that share our values to efficiently deliver programs and services
- Coordinate and provide effective referral services to enable our participants
- Benefit from sharing space and resources with partners offering complementary programs and services

ENDURING

Ensure Long-Term Financial Viability & Growth

- Establish and confirm financial structures and processes to ensure viability
- Establish consistent and ongoing funding resources
- Preserve the legacy of the Sisters of St. Joseph

EMPOWERING

Strengthen & Develop Our Organization & its People to Flourish

- Engage and enable our people to support the effective delivery of programs
- Strengthen and diversify the Board to support the organization's transition
- Improve and ensure cost effectiveness of operations and infrastructure