



Fontbonne Ministries

SISTERS OF ST. JOSEPH, TORONTO

Job Posting

Experienced Footcare Registered Nurse (RN)

Collaborative Project Overview:

In 2017, a group known as the Toronto Faith Community Downtown Hub (Faith + Hub) was created. There is representation from Metropolitan United Church, Fontbonne Ministries, St. James Cathedral, and St. Michael's Cathedral Basilica with the support of St. Michael's hospital. The group came together to work on tackling the many rising social service needs among a critically underserved population. One current priority of focus is addressing the growing footcare needs and service gaps in the east-end of Toronto.

Position Overview:

This position is open for an experienced footcare nurse to work with the Toronto Eastend Footcare Alliance. The RN will work in drop-in settings, providing foot care services to marginalized and under-served communities, including persons who identify as being street-involved. Specifically, the foot care diverse clinical settings are located at three service sites in the downtown east-end of Toronto. The selected candidate must be able to work with clients from a trauma-informed perspective and within an anti-oppression, harm-reduction framework.

KEY DUTIES & RESPONSIBILITIES:

Foot Care Service

- Assesses client needs, developments and implements client-specific foot health interventions.
- Provides basic (non-cosmetic) foot care services (e.g. toe nail cutting, callus, corns, warts).
- Undertakes procedures which are relevant to one's level of competency.
- Gives instruction and teaching on foot care and general wellbeing techniques (e.g. arch supports, wearing of proper socks and foot ware).
- Ensures the service users dignity and respect is maintained at all times.
- Maintains personal and the service user's health & safety at all times.
- Ensures service users confidentially and privacy at all times.

Promotes wellbeing

- Fully informs the client of the foot care that is being provided and answers any question and/or concerns.
- Educates clients on their ongoing foot care, including basic foot hygiene as well as client-specific issues (ex: wound care between appointments).
- Provides appropriate referrals for more complicated foot care needs (e.g. diabetes related issues).
- Cultivates trust, fostering a gateway connection through the provision of additional service resources that is identified as a need by the client.

Service Administration:

- Assists with identifying all supplies and related equipment needs.
- Handles all set-up and clean-up of the service space.

- Maintains appropriate cleaning/disinfection of instruments and foot care supplies, including the use of an autoclave to sterilize reusable instruments.
- Ensures waste products are disposed of appropriately.

Other responsibilities:

- Performs other duties as required.
- Meets with supervisory team as scheduled.
- Works with all three service sites to coordinate client appointments.
- Explores opportunities for appropriate foot care hygiene product donations (e.g. socks, shoes).

Qualifications & training:

- Registration in good standing with the College of Nurses of Ontario.
- Has training in advanced foot care certification.
- Currently holds CPR certification (or equivalent BCLS).
- Extensive experience in the field of foot care and comfortable working as an independent practitioner.
- Completion of Ruth Ruttan's foot care training an asset.

Skills & experience:

- A minimum 3-5 years of working as an RN, and specific experience treating diverse foot care issues.
- Relevant experience working in the nonprofit sector providing foot care to vulnerable populations and marginalized communities.
- Experience of working independently with minimum supervision and as part of a team.
- Professional understanding of regulatory requirements and best practice guidelines, and provides foot care within her/his scope of practice.
- Compassion and empathetic towards the people served.
- Clear communication skills face to face and on the phone.
- Aptitude and willingness to provide foot care in the community in a non-clinical setting.
- Ability to recognize safeguarding issues and understand who to report these to.
- Able to cope with unexpected and unplanned situations,

Working Conditions:

- Comfortable working in faith-based environments.
- Require bending and lifting intermittently.
- Require flexibility in working locations.
- COVID safety protocols and procedures in effect during pandemic, and post pandemic based on site specific policies/procedures.
- All service instruments and supplies will be provided.

Contract & Start Date:

This is a one-year contract position with the possibility of extension. The start date is tentatively scheduled for the first or second week in September 2021, contingent on provincial COVID restrictions.

Hours/days:

The position involves working 4 days for a total of 28 hours per week. The selected candidate will provide footcare service across the following three sites:

Metropolitan United Church (56 Queen Street East);

Mustard Seed Fontbonne Ministries (791 Queen Street East); and

St. James Cathedral Centre (65 Church Street).

Compensation:

Salary range \$43.00 to \$48.00 hourly, this does not include any percentage in lieu of benefits or vacation pay.

**Please apply in writing by Monday July 5th, 2021 to Neil Fernie, Human Resources
Resumes faxed to (416) 429-7921 or email to nfernie@csj-to.ca**

*The Toronto Eastend Foot Care Alliance values inclusivity and diversity in the workplace. We are committed to providing accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act ("AODA"). If you require accommodation during any stage of the recruitment process please notify **Human Resources CSJHR@csj-to.ca***

While we thank all applicants, only those selected for an interview will be contacted.
Any information obtained during the course of recruitment will be used for
employment recruitment purposes only.